

Strategic Plan – Deployment 2022-2023

S.No	Strategic Plan	Activities
1	Faculty Development & Excellence	<ul style="list-style-type: none"> • Cash incentives are given by the Management for paper presentations & research publications • 95 staff have attended various National & International Conferences, workshops & FDPs.
2	Academic Excellence for promoting in quality in teaching learning and pedagogical research	<ul style="list-style-type: none"> • Blended mode of teaching with enhanced tools was encouraged and 151 video lectures were developed and shared among students • Digital platforms (G Suite, Zoom etc.) were used by the faculty for online teaching learning processes and student enrichment programmes. • 52 MoUs and 22 collaborative activities were executed primarily for knowledge enhancement of faculty and students, certificate courses, Research projects, Internships, Students Exchange Programmes, Field visits and capacity building programs. The associated organizations are Bangkok Thonburi University- International Seminar; AECC Consultants – Study abroad seminar & Global Education Fair; 17 HEIs of Xavier Board for Academic & Research activities; Magic Bus, OUTBI, Mentor Minds etc. • 247 students have enrolled and completed online and offline internships offered by various organisations like Internshala, Adenbert Innovation research Pvt ltd, Ocelli, Agile capital services, Aragen Life science, Voice 4 Girls etc. • Academic Audit was conducted at the end of the year for the SWOC analysis of the department emphasizing the teaching & learning process
3	To promote quality related research studies, scholarship and creativity	<ul style="list-style-type: none"> • Enhanced infrastructure and equipment. Central Research Lab is also established for promoting research. • 22 Multidisciplinary Seminars, Workshops & Conferences are organized to promote research culture. • 52 publications including Research papers, Books & Book chapters and conference proceedings were published by the faculty • Students are encouraged to publish as well as present papers at various International & National Conferences

		<ul style="list-style-type: none"> Enhanced library resources and e-resource centre up gradation LMS software an online Learning management systems was designed to enable classroom management in providing content, attendance report, fee payment and notification to parents through SMS alert.
4	To focus on social responsibility, Public engagement, outreach activities, extension activities	<ul style="list-style-type: none"> PEARL, the ISR wing of the College, UBA, and NSS and various Departments has encouraged students to participate in 60 outreach and extension activities such as Share a meal, Birds adoption, Haritha haram, Blood donation, Medical camps etc.
5	To focus on empowerment of women	<p>Several Programs related to Women Empowerment & Gender Equality and Diversity were organized during the year:</p> <p>Programs on Women Empowerment</p> <p>Motivational Session - “Going Beyond Academics Entrepreneurship & Innovation as a Career opportunity, My story by Successful Entrepreneur, Workshop - Entrepreneurship Skills, Attitude and Behavior Development, Microsoft 365 Training Programme, TASK Mahindra Pride Employability Skills Class Room Training, Expert Talk on - ‘Economic Empowerment of Women through Application of Science & Technology for Food, Nutrition, Health & Livelihood Security organised in association with NSS and IWSA , “ Idea to Market”, Self –Defense Awareness Programme were organized</p> <p>Events to celebrate womanhood</p> <p>National Girl Child Day Celebrations on 24th January,2022,International Women's Day celebrations on 8 th March 2022 ,International Girl child Day and Mothers’ Day were celebrated</p> <p>Several intercollegiate competitions such as Statathon, Storm, Scinex-23, Cynosure, Kertya etc were organised by students for students</p> <p>ED Cell</p> <p>To foster entrepreneurship and make the students financially empowered Ed cell has organized several activities. S - MART is an ED Cell initiative launched by the Management of St.Pious X Degree and PG</p>

		<p>College for Women on 21-10-22 to promote entrepreneurial skills of students. S - MART provides well furnished rooms and an open area of 2500 sq ft for students to display their entrepreneurial skills specially designed for the students of SPIICE (St.Pious Institutional Innovation Club of Entrepreneurs)</p> <p>343 students have availed the infrastructure facilities of S Mart till date to exhibit and sell their handmade and home products, such as Indian sweets, flowers, mocktails, healthy snacks</p> <p>On March 11, 2023, a team of four girls from B.Com Business Analytics have presented business idea with the theme Mochiko and bagged first place with a cash award of ten thousand and a memento in Fempreneur Season 3(A business idea competition conducted by Confederation of women Entrepreneurs, Telangana Chapter).</p>
6	<p>To promote good governance & collaborate with stakeholders for quality education evaluation, Promotion and sustenance.</p>	<ul style="list-style-type: none"> • The Governance practices decentralization and participative management. The teachers represent the Governing Body, IQAC, Statutory and Non-Statutory bodies. They play a major role in the decision-making, planning, implementation and perform the academic and administrative functions of the Institution as HODs, Class-in-charges, Mentors, Coordinators and Committee Members. They are authorized to outsource their expertise, upgrade professional skills, take feedback, review and analyse their performance for continuous growth and Academic Excellence. The student council members and the class representatives are also a part of various committees and play a vital role in college activities. • The Institution has implemented E-governance in the areas of Administration, Finance & Accounts, Student Admission & Support and Examination to ensure transparency, integrity, accountability, efficiency and effectiveness. • Audits – Academic, Administrative and Financial Audits are conducted to review & evaluate the efficiency & effectiveness. <p>s</p>

